



KRUPANIDHI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to RGUHS, Bengaluru)
Accredited with Grade 'A' by NAAC, Bengaluru | ISO 9001 - 2015 Certified
12/1, CHIKKA BELLANDUR, CARMELARAM POST, VARTHUR HOBLI, BANGALORE - 560 035



5.2.1 Average percentage of placement of outgoing students

Students Sample Offer Letters

For The Year

2016-2017

NIIT

Pharmacy

NIIT Limited
Global Corporate Group
Bangalore 560 035, Karnataka, India
Tel: +91 80 600 41000
Fax: +91 80 600 41000
Email: hr@niit.com

Regional Office
K. Subbarao, Principal
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore, India
CIN: U51201KA2005PLC000001

www.niit.com

Date : 15th May, 2017

LETTER OF INTENT

Riju Pathak
Krupanidhi College of Pharmacy

Dear Riju Pathak

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

Designation	: Graduate Pharma Trainee
Business Unit	: Global Corporate Group
Base location	: NIIT, Bangalore
Annual compensation (all inclusive)	
Fixed Compensation	: Rs. 3,32,500
Variable Compensation (based on Targets)	: Rs. 17,500
Total Annualized Compensation	: Rs. 3,50,000
Expected Joining Date	: 5 th July 2017

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

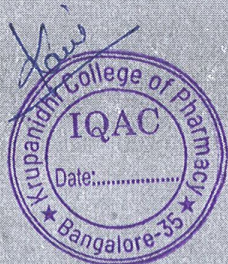
We look forward to your joining our team for a long and successful association.

With best wishes,

Sincerely,
For NIIT Limited,

Pooja Taneja Sahal
Sr. Manager - Human Resources

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



NIIT

NIIT Limited
3rd Floor, 25, Cross 34
Chokkappa 100/101, Bangalore India
Tel: +91 824 941222
Fax: +91 824 941223
Email: hr@niit.com

Regional Office
H Halya Layout, 1st Floor
Chokkappa, 100/101, Bangalore
Tel: +91 824 941222
Fax: +91 824 941223
Email: hr@niit.com

www.niit.com

Date : 15th May, 2017

LETTER OF INTENT

Preeti Caroline
Krupanidhi College of Pharmacy

Dear Preeti Caroline

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

Designation : Graduate PharmaTrainee
Business Unit : Global Corporate Group
Base location : NIIT- Bangalore
Annual compensation (all inclusive)
Fixed Compensation : Rs. 3,32,500
Variable Compensation (based on Targets) : Rs. 17,500
Total Annualized Compensation : Rs. 3,50,000
Expected Joining Date : 5th July 2017.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

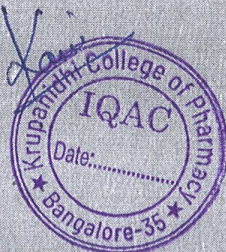
This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.


You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

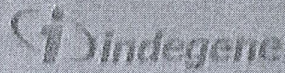
With best wishes,
Sincerely,
For NIIT Limited,

Pooja Taneja Sohal
Sr. Manager- Human Resources




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

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Requisition ID # HC#IND/4341/14 ResumelD # RES/352953/14

20 Jan 2017

To,
Mr. Mohamed Sauf Anam KS,
Bangalore

Dear Mohamed Sauf Anam,

Thank you for your time and effort in attending the interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). We extend this offer, and the opportunity it presents, with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company as a full-time Trainee.

We are pleased to offer you the position of **Junior Associate - Scientific Writing** in our Company. You will be based at our **Bangalore office**. Your Full-time Training Agreement is effective from the date of joining, which shall be as soon as possible but not later than **11 September, 2017**. A detailed Full-time Agreement shall be issued to you upon joining.

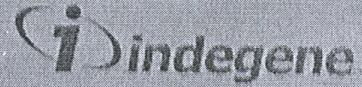
- 1. Band, Level: A : Level 2**
- 2. Scope of Training:** The scope of your Training will be broadly as per the Training and Development guidelines as mentioned during our discussion. You will also render such other services under the direction of your superiors, consistent with your overall Training assignments, as may be necessary to meet our requirement from time to time. It is understood that you will attend to all Training assignments on priority. You will be assessed at the end of the twelve month term on assigned parameters with a condition that you need to meet the expected standards of certification. Based on your performance and the organizational needs, you may be absorbed on full-time employment with the company.
- 3. Training Period:** Your Training Period will be for a period of twelve months (12 months), starting with effect from **11 September, 2017**. During this period your Total Compensation will be **Rs. 324,000 p.a. (Rupees Three Lakhs Twenty Four Thousand only per annum)** as explained in Annexure A. At the end of the period, it will automatically come to an end, unless we extend it for a further period in writing.
- 4. Training Bond:** The company will be incurring costs towards your training and you would therefore need to sign a training bond for an amount of **Rs. 35,000/-** for 12 months. In case you decide to leave the company at any time during the bond period, you will need to pay the entire training amount due to the company.
- 5. Rules and procedures:** You will be governed by the Rules and Regulations as per the Training Agreement and the Company's Staff rules, regulations, administrative procedures in force from time to time, on matters such as working hours, festival holidays, weekly offs, leaves and other administrative policies.

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



16-17

Mpharm



To,
Krupanidhi College of Pharmacy
Bangalore

4 May 2017

Dear Madam/Sir,

We congratulate the following students who have been selected with Indegene through our i-reach program. We are pleased to inform you that they are now an integral part of our growth and we look forward to see them grow along with the organization.

Sl. No.	Name	Designation
1	Mohamed Anam	Junior Associate Scientific Writing

We thank all your students for their overwhelming response and appreciate your co-operation during the selection process.

We would also like to thank the placement committee and the staff members for the hospitality and support extended throughout the hiring process.

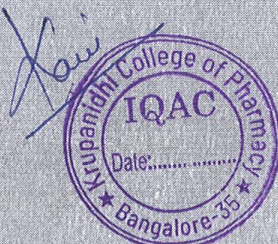
Through our i-reach program we hope to share a fruitful relationship over the years to come and build rewarding careers for your students, while partnering with your institution.

Regards,
Srihari S



Director - Human Resources
Indegene Private Limited

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



REGISTERED OFFICE:

Indegene Pvt. Ltd. (Formerly Indegene Lifesystems Pvt. Ltd.)
Third Floor, Aspen G-4 Block, Manyata Embassy Business Park (SEZ),
Outer Ring Road, Nanawara, Bengaluru 560 045, Karnataka, India

CIN: U73100KA1998PTC102010

+91 80 4674 4567 +91 80 4674 4568 info@indegene.com
+91 80 7103 4562 +91 80 7103 4568 www.indegene.com

ManpowerGroup Services India Pvt. Ltd.
2nd Floor, Chancery Pavilion Annexe # 135 & 136,
Residency Road, Behind Chancery Pavilion Hotel,
Bangalore - 560025

CIN - U74910DL1997PTC085591

T : +91 - 80 - 67200700
www.manpowergroup.co.in



Date: 01/Jun/2017

Name: Mayur Karvekar

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with ManpowerGroup Services India Pvt. Ltd., We have pleasure in offering you the position of Associate Analyst with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow –

Start date of Assignment	:	07/Jun/2017
End date of Assignment	:	06/Jun/2018
Location	:	Bangalore
Gross Per Month	:	25000

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.

Signature

Authorized Signatory



16-17
Signature
Accepted By
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560035
Mayur Karvekar
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035
IQAC



Manpower®

Leave Policy – Year 2017

Applicable for all ManpowerGroup associates Deputed at IMS Health Analytics Services Pvt Ltd

- All associate are eligible for an annual 20 days Earned Leaves and 6 days Sick leave..
- The associate are eligible for 5 days of paternity leaves.
- Holiday calendar & working Hours will be applicable as per IMS health Policy.
- If an associate does not have leave balance and applies leave then those leaves will be considered as LOP.
- The associate should get all their planned leaves sanctioned from Reporting Manager at least 15 day's in advance.
- In case of leave arising out of illness or maternity, the leave application will have to accompanied by a medical certificates to HR along with the approval of the reporting manager.

Maternity Leave (ML)

This Leave shall be provided as per the provisions of the Maternity Benefit Act, 1961 to all women associates, who have worked for at least 80 days, before the expected date of delivery, in the preceding 12 months period. As per IMS Health policy, Total benefit of Maternity leaves availed would be 90 days.

Signature

Accepted by
Mayur Karvekar

31/07/22
PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



SERVICES AGREEMENT

This Agreement entered into on this **6 day of July 2017** between

IMS Health Analytics Services Private Limited (CIN - U74140KA2003PTC032950), a company incorporated under the Companies Act, 1956 having its registered office at Omega, Embassy TechSquare, Marathahalli-Sarjapur Outer Ring Road, Kadubeesanahalli, Bangalore-560103, India (hereinafter referred to as '**IMS Health**')

AND

Mr. Akash Chandra Reddy aged about **26 Years S/o Mr. Chandrareddy M.** residing at **102/1(24/1), 13th Cross, 16th Main, Venkateshwara Layout, Old Madiwala, Bangalore-560068** (hereinafter referred to as the '**External Consultant**' which term shall mean & include his heirs, successors & assigns)

THIS AGREEMENT IS NOW ENTERED INTO AND THE PARTIES HERETO AGREE AS FOLLOWS:

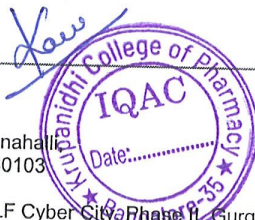
1. DEFINITIONS - Unless the context otherwise requires, when used in this Agreement:

- 1.1 "**Agreement**" shall mean this "Service Agreement" and shall include any subsequent written and executed modifications, amendments, annexure, schedules and other documents attached to form part of this Agreement.
- 1.2 "**Party**" and "**Parties**" shall mean IMS Health and External Consultant individually or collectively, as the context may require.
- 1.3 "**Services**" shall mean the services as defined in Annexure A hereto provided by the External Consultant to IMS Health.

2. SERVICES TO BE PROVIDED BY THE EXTERNAL CONSULTANT

- 2.1 External Consultant shall provide Services to IMS Health in a timely and efficient manner and shall cause the delivery of the Services on such dates that are mutually decided by the Parties, based on the specifications and requirements as detailed in Annexure A to this Agreement.

IMS Health Analytics Services Private Limited
(Formerly PharmARC Analytic Solutions Pvt. Ltd)
Regd Off: Omega, Embassy TechSquare, Kadubeesanahalli,
Marathahalli-Sarjapur Outer Ring Road. Bangalore-560103



Tel: +9180 30930900
Fax: +9180 30930907
CIN: U74140KA2003PTC032950
www.imshealth.com, info@in.imshealth.com

INTENT LETTER OF APPOINTMENT



Pavan - Mpharm

Sol 30, 1, Customer Experience, 17

Date: 06-Mar-17

Dear Mr. Pavan Kumar Thakur,

It has been pleasure discussing the possibility of your appointment with us and we are happy to offer you the role of Executive - Pharmacist.

At MEDLIFE we believe that your knowledge, skills and experience will help us achieve our goals and we are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	Executive - Pharmacist
Location	Bangalore, Enigma Business Park.
Compensation	Rs. 206000/- (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company basis. Please refer Annexure A for further details.
Level	P31
Expected Date of joining	25-Jun-17

This appointment is contingent upon a satisfactory completion of your course without any backlog before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to work along with you at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

LAPNA SURESHKAR, GM - Human Resources

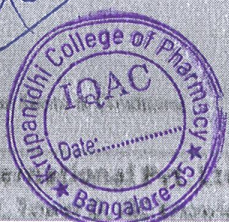
Inclosure: Annexure A, CTC Breakup & Benefits (Annexure B, Offer)

Medlife International Pvt. Ltd.

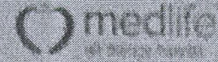
Corp. Office: Sol 30, 1st Floor, 17, Enigma Business Park,

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Kavi



INTENT LETTER OF APPOINTMENT



Ref: ML_B_Upsell_17

Date: 06-Mar-17

Dear Ms. Smeeta Bhattacharjee,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Upsell.

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

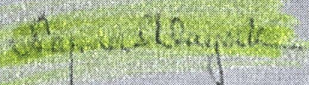
Designation	: Associate - Upsell
Location	: Bangalore, Enzyme Business Park.
Compensation	: Rs. 256000.- (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company <i>Please refer Annexure A for further details.</i>
Level	: D11
Expected Date of joining	: 15-Jun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,


SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post
Varthur Hobli, Bangalore - 560 035



Medlife International Pvt. Ltd.

Corp. Office: 5th Floor, Tower D, 196 Knowledge Park,
4/1, Bannerghatta Main Road, Bengaluru
www.medlife.com | hr@medlife.com

INTENT LETTER OF APPOINTMENT



Ref: ML_2_Customer Experience_17

Date: 06-Mar-17

Dear Mr. Rajesh Lal,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

At **MEDLIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

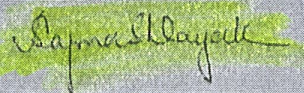
Designation : **Executive - Pharmacist**
Location : Bangalore, Enzyme Business Park.
Compensation : **Rs. 256000.- (Rupees Two Lakh(s) Fifty Six Thousand Only)** per annum on a Cost to Company
Please refer Annexure A for further details.
Level : **D11**
Expected Date of Joining : **15-Jun-17**

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.


We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**


SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035


Medlife International Pvt. Ltd.
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park,
4/1, Bannerghatta Main Road, Bengaluru 560 029 www.medlife.com | hr@medlife.com

INTENT LETTER OF APPOINTMENT

Ref: ML_10_Upsell_17

Date: 06-Mar-17

Dear Mr. Kowshik K,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Upsell**.

At **MEDLIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation : **Associate - Upsell**
Location : Bangalore, Enzyme Business Park.
Compensation : **Rs. 256000.- (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company**
Please refer Annexure A for further details.
Level : **D11**
Expected Date of Joining : **15-Jun-17**

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.


We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**


SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer Terms & Conditions


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035


Medlife International Pvt. Ltd.

Corp. Office: 5th Floor, Tower D, IBC Knowledge Park,
4/1, Bannerghatta Main Road, Bengaluru - 560 029 www.medlife.com | hr@medlife.com

INTENT LETTER OF APPOINTMENT



air ML_3_Customer Experience_17

Date: 06-Mar-17

Dear Mr. U V Dinesh Chari,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

At **MEDILIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:


Designation	Executive - Pharmacist
Location	Bangalore, Enzyme Business Park.
Compensation	Rs. 256000/- (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company Please refer Annexure A for further details.
Level	D11
Expected Date of joining	15-Jun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

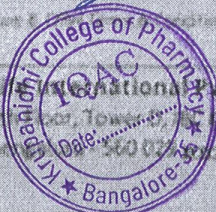
Yours Faithfully,


For MEDILIFE INTERNATIONAL PRIVATE LIMITED,


SAPNA SUKUMAR, GM - Human Resources

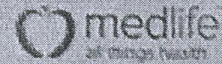
Enclosures: Annexure A, CTC Breakup & Benefits; Annexure B, Documents

Medilife International Pvt. Ltd.
Corp. Office: 5th Floor, Tower 2, Knowledge Park,
4/1, Bannerghatta Main Road, Bangalore - 560 075
www.medilife.com | hr@medilife.com




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

INTENT LETTER OF APPOINTMENT



Ref: ML_B_Upsell_17

Date: 06-Mar-17

Dear Ms. Ankita Paul,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Associate - Upsell**.

At **MEDLIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

- Designation : **Associate - Upsell**
- Location : Bangalore, Enzyme Business Park,
- Compensation : **Rs. 256000.- (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company**
Please refer Annexure A for further details.
- Level : **D11**
- Expected Date of joining : **15-Jun-17**

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.


We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For **MEDLIFE INTERNATIONAL PRIVATE LIMITED,**

SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer & Conditions


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035


Medlife International Pvt. Ltd.
Corp. Office: 5th Floor, Tower D, IBC Knowledge Park,
4/1, Bannerghatta Main Road, Bengaluru - 560 029 www.medliffe.com | hr@medliffe.com

SALARY AND BENEFIT STATEMENT

NAME: _____
 DESIGNATION: **Ms. Raksha R**
Clinical Process Trainee-Grade 26

1. SALARY COMPONENTS		
	per Month (INR)	per Annum (INR)
BASIC	9,304	111,648
HRA	4,503	54,036
MEDICAL	1,230	14,760
TRANSPORT ALLOWANCE	1,500	18,000
LEAVE TRAVEL ALLOWANCE	750	9,000
SPECIAL ALLOWANCE	903	10,836
ANNUAL GUARANTEED PAY	20,009	240,108

2. RETIRAL BENEFITS		
	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,080	12,960

CTC (1-2) **INR 253,074**

3. VARIABLE INCENTIVE PAYMENTS

You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.

4. OTHER BENEFITS

Encashable Privilege Leaves (EPL): Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years accrued unutilized EPLs annually. The current formula for calculating the encashment value of annual unutilized EPLs is currently "Un-utilized EPLs (assumed 21 per year) * Monthly Basic / 26". Claims for any reimbursement or expense is subject to company policy. INR 7,272

Healthy U Healthy Quintiles (HUHQ): Currently, the maximum reimbursement per annum (a year for this purpose being from January-December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reimbursement or expense is subject to company policy. INR 12,000

Gratuity: The eligibility and amount of this benefit is as per the applicable laws.

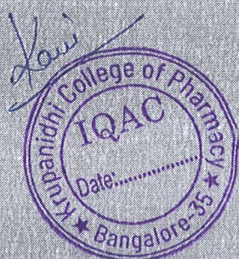
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.

Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.


Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



SALARY AND BENEFIT STATEMENT		
NAME	Mr Keshav Kunwar	
DESIGNATION	Clinical Process Trainee-Grade 26	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	9,004	108,048
HRA	4,502	54,024
MEDICAL	1,250	15,000
TRANSPORT ALLOWANCE	1,600	19,200
LEAVE TRAVEL ALLOWANCE	750	9,000
SPECIAL ALLOWANCE	903	10,836
ANNUAL GUARANTEED PAY	20,009	240,108
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,080	12,966
CTC (1+2)		INR 253,074
3. VARIABLE INCENTIVE PAYMENTS		
<p>You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.</p>		
4. OTHER BENEFITS		
<p>Encashable Privilege Leaves (EPL). Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years accrued unutilized EPLs annually. The current formula for calculating the encashment value of annual unutilized EPLs is currently *Un-utilized EPLS (assumed 21 per year) * Monthly Basic / 26*. Claims for any reimbursement or expense is subject to company policy.</p>		INR 7,272
<p>Healthy U Healthy Quintiles (HUHQ). Currently, the maximum reimbursement per annum (a year for this purpose being from January-December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reimbursement or expense is subject to company policy.</p>		INR 12,000
<p>Gratuity: The eligibility and amount of this benefit is as per the applicable laws.</p>		
<p>Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.</p>		
<p>Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.</p>		
<p>Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.</p>		


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



SALARY AND BENEFIT STATEMENT		
NAME	Mr Arjan Aryal	
DESIGNATION	Clinical Process Trainee-Grade 26	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	9,004	108,048
HRA	4,502	54,024
MEDICAL	1,250	15,000
TRANSPORT ALLOWANCE	1,600	19,200
LEAVE TRAVEL ALLOWANCE	750	9,000
SPECIAL ALLOWANCE	903	10,836
ANNUAL GUARANTEED PAY	20,009	240,108
2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,080	12,966
CTC (1+2)		INR 253,074
3. VARIABLE INCENTIVE PAYMENTS		
<p>You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.</p>		
4. OTHER BENEFITS		
Encashable Privilege Leaves (EPL). Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years accrued unutilized EPLs annually. The current formula for calculating the encashment value of annual unutilized EPL's is currently "Un-utilized EPLS (assumed 21 per year) * Monthly Basic / 26". Claims for any reimbursement or expense is subject to company policy.	INR 7,272	
Healthy U Healthy Quintiles (HUHQ). Currently, the maximum reimbursement per annum (a year for this purpose being from January-December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reimbursement or expense is subject to company policy.	INR 12,000	
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Medclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		




PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



Deepak Kumar Mishra,
Vill: Laxmipur,
Shrikarpur, Thana, Guthani.
Dist: Siwan (Bihar) - 841435

17th May 2017

Dear Deepak,

It gives us great pleasure to make you a formal offer to join Sanofi as a 'Scientific Sales Trainee' under the Pharma Sales Trainee Program. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young Pharma graduates.

At the end of six months you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as 'Scientific Sales Executive'.

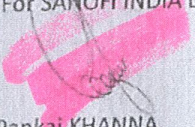
The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical fitness and successful verification of background information.

The Sales Trainee Program begins from 3rd July 2017. Kindly intimate your ability to join on this date and take up this opportunity to be part of the Sanofi family.

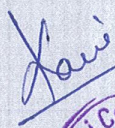
We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

For SANOFI INDIA LIMITED,


Pankaj KHANNA
ASSOCIATE DIRECTOR - BUSINESS HR



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



COMPENSATION PROPOSAL

NAME	Deepak Kumar Mishra	
DESIGNATION	Scientific Sales Trainee	
Salary Details	Monthly	Annual
Stipend*	20,000	2,40,000

*Stipend during the 6 months program

Reimbursements & Allowances strictly based on company policy:

Field Allowances	
Nature of Allowance	Amount (Rs.)
HQ (Non-Metro) Daily	280
HQ (Metro) Daily	300
Ex - HQ- Daily	300
Outstation - Daily	375
Hotel Accomodation - Daily (Paid on submission for actual bills)	800
Telecommunication Expenses - Monthly (Paid on submission for actual bills)	1750
Sundry Reimbursements - Monthly	1200
Special Metro ** Allowance - Monthly	1000
Computer Maintenance Allowance* - Annual	3000
*Employees who have been given Company Maintained Lap Tops / Tablets are not entitled	
** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, Pune, Ahmedabad & Lucknow	
Travel Allowances	
Distance (Kms)	Rate per KM (Rs.) *whichever is higher
16 to 150	4.00 per km
151 to 250	3.00 per km or Rs.600/-*
251 to 400	2.50 per km or Rs.750/-*
401 to 750	2.00 per km or Rs.1000/-*
751 and above	1.50 per km or Rs.1500/-*
Alternatively, Train travel beyond 300 Km by II AC can be reimbursed on submission of proof of travel and confirmed ticket.	

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

I hereby agree and accept the above offer.

Date: 17th May 2017

Signature:
Name: Deepak Kumar Mishra



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Kow





Balram Yadav,
Middoo, Anward 3,
Gaur Rautahat,
Nepal - 44500

17th May 2017

Dear Balram,

It gives us great pleasure to make you a formal offer to join Sanofi as a 'Scientific Sales Trainee' under the Pharma Sales Trainee Program. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young Pharma graduates.

At the end of six months you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as 'Scientific Sales Executive'.

The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical fitness and successful verification of background information.

The Sales Trainee Program begins from 3rd July 2017. Kindly intimate your ability to join on this date and take up this opportunity to be part of the Sanofi family.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

For SANOFI INDIA LIMITED,

Pankaj KHANNA
ASSOCIATE DIRECTOR - BUSINESS HR

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



COMPENSATION PROPOSAL

NAME	Balram Yadav	
DESIGNATION	Scientific Sales Trainee	
Salary Details	Monthly	Annual
Stipend*	20,000	2,40,000

*Stipend during the 6 months program

Reimbursements & Allowances strictly based on company policy:

Field Allowances	
Nature of Allowance	Amount (Rs.)
HQ (Non Metro) Daily	280
HQ (Metro) Daily	300
Ex - HQ - Daily	300
Outstation - Daily	375
Hotel Accommodation - Daily (Paid on submission for actual bills)	800
Telecommunication Expenses - Monthly (Paid on submission for actual bills)	1750
Sundry Reimbursements - Monthly	1200
Special Metro ** Allowance - Monthly	1000
Computer Maintenance Allowance* - Annual	3000
* Employees who have been given Company Maintained Lap Tops / Tablets are not entitled	
** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, Pune, Ahmedabad & Lucknow	
Travel Allowances	
Distance (Kms)	Rate per KM (Rs.) *whichever is higher
16 to 150	4.00 per km
151 to 250	3.00 per km or Rs.600/-*
251 to 400	2.50 per km or Rs.750/-*
401 to 750	2.00 per km or Rs.1000/-*
751 and above	1.50 per km or Rs.1500/-*
Alternatively, Train travel beyond 300 Km by II AC can be reimbursed on submission of proof of travel and confirmed ticket.	

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

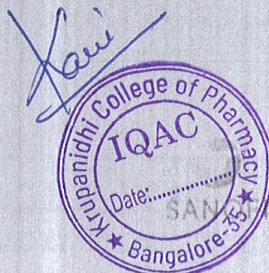
I hereby agree and accept the above offer.

Date: 17th May 2017

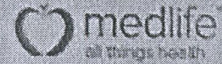
Signature:

Name: Balram Yadav

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



INTENT LETTER OF APPOINTMENT



Ref: ML_4_Customer Experience_17

Date: 06-Mar-17

16-17

Dear Mr. Balram Yadav,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

- Designation : **Executive - Pharmacist**
- Location : Bangalore, Enzyme Business Park.
- Compensation : **Rs. 256000.- (Rupees Two Lakh(s) Fifty Six Thousand Only)** per annum on a Cost to Company
Please refer Annexure A for further details.
- Level : **D11**
- Expected Date of Joining : **15-Jun-17**

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.


We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

Kaw

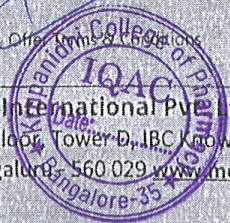

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

Enclosures: Annexure A: CTC Breakup & Benefits | Annexure B: Offer Terms & Conditions

Medlife International Pvt. Ltd.

Corp. Office: 5th Floor, Tower D, IBC Knowledge Park,

4/1, Bannerghatta Main Road, Bengaluru - 560 029 www.medlife.com | hr@medlife.com





B-phosm

Auf N M,
Naranath House,
Punnayur Po,
Vadakked,
Trichur Dist - 679562

17th May 2017

Dear Auf,

It gives us great pleasure to make you a **formal offer to join Sanofi as a 'Scientific Sales Trainee'** under the Pharma Sales Trainee Program. This is a six months program designed to develop Sales, Commercial and interpersonal skills of young Pharma graduates.

At the end of six months you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as 'Scientific Sales Executive'.


The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

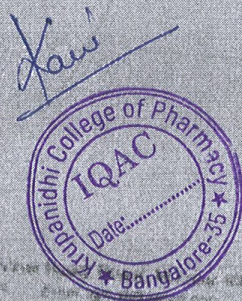
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The Sales Trainee Program begins from 3rd July 2017. Kindly intimate your ability to join on this date and take up this opportunity to be part of the Sanofi family.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

FOR SANOFI INDIA LIMITED,


Pankaj KHANNA
ASSOCIATE DIRECTOR - BUSINESS HR



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

COMPENSATION PROPOSAL

NAME	Asif N M	
DESIGNATION	Scientific Sales Trainee	
Salary Details	Monthly	Annual
Stipend*	20,000	2,40,000

*Stipend during the 6 months program

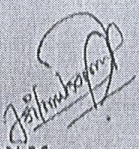
Reimbursements & Allowances strictly based on company policy:

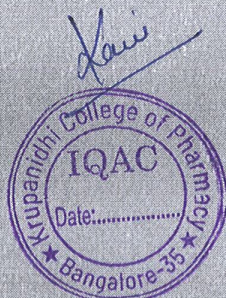
Field Allowances	
Nature of Allowance	Amount (Rs.)
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Sundry Reimbursements - Monthly	1200
Special Metro ** Allowance - Monthly	1000
Computer Maintenance Allowance* - Annual	3000
*Employees who have been given Company Maintained Lap Tops / Tablets are not entitled	
** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore, Pune, Ahmedabad & Lucknow	
Travel Allowances	
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16 to 150	4.00 per km
151 to 250	3.00 per km or Rs.600/- *
251 to 400	2.50 per km or Rs.750/- *
401 to 750	2.00 per km or Rs.1000/- *
751 and above	1.50 per km or Rs.1500/- *
Alternatively, Train travel beyond 300 Km by II AC can be reimbursed on submission of proof of travel and confirmed ticket.	

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

I hereby agree and accept the above offer.

Date: 17th May 2017

Signature: 
Name: Asif N M



SANOVI

PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035



MALLIGE COLLEGE OF PHARMACY

#71, Silvepura, Chikkabanavara post

Bangalore: -560 090 Ph. No. 080 28446703

Fax. 080 28446702, email: mcpbangalore@ymail.com

MCP-081/Office/2017-18

Date:20.11.2017

To
Miss. Ramya A
Bangalore

Dear Madam,

Subject: - Offer letter for the post of lecturer.

With reference to your application to the post of lecturer in our college, our management has taken decision to offer the post lecturer.

You can join our institution from 01.12.2017 as lecturer and appointment order will be issued after you accept and join our institute. You will be offered monthly salary of Rs. 18,000/- and admissible allowance.

Yours faithfully


Principal

PRINCIPAL,
Mallige College of Pharmacy
Bangalore-560 090


PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
varthur Hobli, Bangalore - 560 035





MALLIGE COLLEGE OF PHARMACY

#71, Silvepura, Chikkabanavara post
Bangalore: -560 090 Ph. No. 080 28446703
Fax. 080 28446702, email: mcpbangalore@ymail.com

MCP-081/Office/2017-18

Date:20.11.2017

To
Miss. Manasa S Reddy
Bangalore

Dear Madam,

Subject: - Offer letter for the post of lecturer.

With reference to your application to the post of lecturer in our college, our management has taken decision to offer the post lecturer.

You can join our institution from 01.12.2017 as lecturer and appointment order will be issued after you accept and join our institute. You will be offered monthly salary of Rs. 18,000/- and admissible allowance.

Yours faithfully


Principal
PRINCIPAL,
Mallige College of Pharmacy
Bangalore-560 090



PRINCIPAL
Krupanidhi College of Pharmacy
Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035







MALLIGE EDUCATION FOUNDATION(R)

31/32, Crescent Road , Bangalore: 560001


Web : www.mallige.ac.in, E-mail:mcpbangalore@gmail.com, Ph : 080-28446702

APPOINTMENT ORDER

Date: 24.07.2017

With reference to your application for the post of Lecturer and the recommendation of selection committee, you are here by appointed as Lecturer with an initial basic pay of Rs. 17950/- per month and admissible allowance in the AICTE pay scale of 15600-6000-26650. You are governed by the rules and regulation of Mallige Education Foundation. You are informed to report to the principal, Mallige College of Pharmacy, Silvepura, Chikkabanavara (Post), Bangalore: - 560 090.

Mallige Education Foundation


(N. Ramesh) ^{Principal}

General Manager

To:

Miss. Adithi P
#189/10, Amogha Nilaya,
1st Main, Brindavan Layout
Mallsandra, Bangalore : 560057

Copy to:

1. The Principal

Mallige College of Pharmacy

71, Silvepura, Chikkabanavara (Post)

Bangalore: - 560 090



PRINCIPAL

Krupanidhi College of Pharmacy

Chikkabellandur, Carmelaram Post,
Varthur Hobli, Bangalore - 560 035

2. Office Copy

