

KRUPANIDHI COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Affiliated to RGUHS, Bengaluru) Accredited with Grade 'A' by NAAC, Bengaluru | ISO 9001 – 2015 Certified 12/1, CHIKKA BELLANDUR, CARMELARAM POST, VARTHUR HOBLI, BANGALORE – 560 035



5.2.1 Average percentage of placement of outgoing students

Students Sample Offer Letters

For The Year

2016-2017





Martin Superiored Advances & 201 Sectors Sci Consequent Sciences Association for one concentration dates of the Science Association Science Association (2019) Chevel Memory on (2019)

www.chile.enter

Date : 15" May, 2017

LETTER OF INTENT

Rija Pathak Krupasiditi College of Plazmany

Ocar Rije Pathak

With reference to your application and the interview you had with us, we are glad to inform you that you have been abordread for the position of NITT Lowled under one campus recruitment program. As discussed and agreed, please field below the details of your proposed appointment WEDLE. Designation Craduate Pharma Transet Bariness Unit : Globel Corporate Group Base location : NJIT- Bangalone Annual componention (all inclusive) Fixed Compensation Rs. 3.12500 Variable Compensation (based on Targets) :Ra. 17,500 You? Annualized Compensation : Rs. 1.50,000 Expected Joining Date : 5" July 2017

Picese note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific rule & associated responsibilities will also be chared with you pust your joining.

This LCH is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

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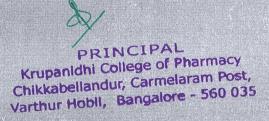
angalore

ate.

We look forward to your joining our team for a long and successful association.

With best wishes, Sincerely, For NIIT fimited,

Pooja Tancja Sohal Sr. Manages-Hursan Resources



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WHEN IN CAN

Date : 15" May, 2017

LETTER OF INTENT

Preeta Caroline Krupanldhi College of Pharmacy

Dear Preeta Caroline

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us;

Designation : Graduate PharmaTraince Business Unit : Global Corporate Group Base location : NIIT- Bangalore Annual compensation (all inclusive) Fixed Compensation Variable Compensation (based on Targets) Total Annualized Compensation Expected Joining Date : 5th July 2017.

: Rs. 3,32500 : Rs. 17,500 : Rs. 3,50,000

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

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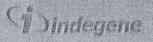
We look forward to your joining our team for a long and successful association.

With best wishes, Sincerely, For NIT Limited, Pooja Taneja Sohal Sr. Manager-Human Resources

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035

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Requisition ID # HC#IND/4341/14 ResumeID # RES/352953/14

20 Jan 2017

To, Mr. Mohamed Sauf Anam KS, Bangalore

Dear Mohamed Sauf Anam,

Thank you for your time and effort in attending the interview with Indegene Private Limited (formerly Indegene Lifesystems Private Limited). We extend this offer, and the opportunity it presents, with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company as a full-time Trainee.

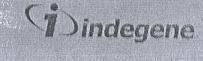
We are pleased to offer you the position of Junior Associate - Scientific Writing in our Company. You will be based at our Bangalore office. Your Full-time Training Agreement is effective from the date of joining, which shall be as soon as possible but not later than 11 September, 2017. A detailed Full-time Agreement shall be issued to you upon joining.

- 1. Band, Level: A : Level 2
- 2. Scope of Training: The scope of your Training will be broadly as per the Training and Development guidelines as mentioned during our discussion. You will also render such other services under the direction of your superiors, consistent with your overall Training assignments, as may be necessary to meet our requirement from time to time. It is understood that you will attend to all Training assignments on priority. You will be assessed at the end of the twelve month term on assigned parameters with a condition that you need to meet the expected standards of certification. Based on your performance and the organizational needs, you may be absorbed on full-time employment with the company.
- 3. Training Period: Your Training Period will be for a period of twelve months (12 months), starting with effect from 11 September, 2017. During this period your Total Compensation will be Rs. 324,000 p.a. (Rupees Three Lakhs Twenty Four Thousand only per annum) as explained in Annexure A. At the end of the period, it will automatically come to an end, unless we extend it for a further period in writing.
- 4. Training Bond: The company will be incurring costs towards your training and you would therefore need to sign a training bond for an amount of Rs. 35,000/- for 12 months. In case you decide to leave the company at any time during the bond period, you will need to pay the entire training amount due to the company.
- 5. Rules and procedures: You will be governed by the Rules and Regulations as per the Training Agreement and the Company's Staff rules, regulations, administrative procedures in Core and of Pharmacy time to time, on matters such as working hours, festival holidays, weeking affecting of Pharmacy administrative policies.

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To, Krupanidhi College of Pharmacy Bangalore

4 May 2017

Dear Madam/Sir,

We congratulate the following students who have been selected with Indegene through our ireach program. We are pleased to inform you that they are now an integral part of our growth and we look forward to see them grow along with the organization.

Mphazim

SI. No. Name	Designation
1 Mohamed Anam	Junior Associate Scientific Writing

We thank all your students for their overwhelming response and appreciate your co-operation during the selection process.

We would also like to thank the placement committee and the staff members for the hospitality and support extended throughout the hiring process.

Through our i-reach program we hope to share a fruitful relationship over the years to come and build rewarding careers for your students, while partnering with your institution.

Regards, Srihari S

Director - Human Resources Indegene Private Limited



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035



REGISTERED OFFICE: Indegene Pvt. Ltd. (Formerly Indegene Lifesystems Pvt. Ltd.) Third Floor. Aspen G-4 Block, Manyata Embassy Business Park (SEZ). Outer Bing Road. Nagawara, Bengaluru 560.045, Kamataka, India

CIN: U73100KA1998PTC102040

+91.80.4674.4567 (0 +91.80.4674.4508 (0 info: indegene com +91.80.7107.4567 +91.80.7103.4568 (0 info: indegene com

ManpowerGroup Services India Pvt, Ltd, 2^{nt} Floor, Chancery Pavilion Annexe # 135 & 136, Residency Road, Behind Chancery Pavilion Hotel, Bangalore - 560025

CIN - U74910DL1997PTC085591

T : +91 • 80 • 67200700 www.manpowergroup.co.in

Signature

Authorized Signatory

Date: 01/Jun/2017

Name: Mayur Karvekar

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with ManpowerGroup Services India Pvt. Ltd., We have pleasure in offering you the position of Associate Analyst with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow -

Start date of Assignment	:	07/Jun/2017
End date of Assignment	:	06/Jun/2018
Location	:	Bangalore
Gross Per Month	:	25000

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.

RINCIPA Signaturey Krupanidhi College of Pignaturey Chikkabellandur, Carmelaram Post, Chikkabellandur, Carmelaram Post, Chikkabellandur, Carmelaram Post,



PRINCIPAL Mayur Kurupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobll, Bangalore - 560 035



anpowerGroup Services India Pvt. Ltd. 2nd Floor, Chancery Pavilion Annexe # 135 & 136, Residency Road, Behind Chancery Pavilion Hotel, Bangalore - 560025

CIN - U74910DL1997PTC085591

T : +91 - 80 - 67200700 www.manpowergroup.co.in

Manpower^{*}

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Leave Policy – Year 2017

Applicable for all ManpowerGroup associates Deputed at IMS Health Analytics Services Pvt Ltd

- All associate are eligible for an annual 20 days Earned Leaves and 6 days Sick leave...
- The associate are eligible for 5 days of paternity leaves.
- Holiday calendar & working Hours will be applicable as per IMS health Policy.
- If an associate does not have leave balance and applies leave then those leaves will be considered as LOP.
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 The associate should get all their planned leaves sanctioned from Reporting Manager at least 15 day's in advance.

• In case of leave arising out of illness or maternity, the leave application will have to accompanied by a medical certificates to HR along with the approval of the reporting manager.

Maternity Leave (ML)

This Leave shall be provided as per the provisions of the Maternity Benefit Act, 1961 to all women associates, who have worked for at least 80 days, before the expected date of delivery, in the preceding 12 months period. As per IMS Health policy, Total benefit of Maternity leaves availed would be 90 days.

Signature Accepted by Mayur Karvekar

> PRINCIPAL 2 Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035







SERVICES AGREEMENT

This Agreement entered into on this 6 day of July 2017 between

IMS Health Analytics Services Private Limited (CIN - U74140KA2003PTC032950), a company incorporated under the Companies Act, 1956 having its registered office at Omega, Embassy TechSquare, Marathahalli-Sarjapur Outer Ring Road, Kadubeesanahalli, Bangalore-560103, India (hereinafter referred to as 'IMS Health')

AND

Mr. Akash Chandra Reddy aged about 26 Years S/o Mr. Chandrareddy M. residing at 102/1(24/1), 13th Cross, 16th Main, Venkateshwara Layout, Old Madiwala, Bangalore-560068 (hereinafter referred to as the 'External Consultant' which term shall mean & include his heirs, successors & assigns)

THIS AGREEMENT IS NOW ENTERED INTO AND THE PARTIES HERETO AGREE AS FOLLOWS:

- 1. DEFINITIONS Unless the context otherwise requires, when used in this Agreement:
- 1.1 **"Agreement**" shall mean this "Service Agreement" and shall include any subsequent written and executed modifications, amendments, annexure, schedules and other documents attached to form part of this Agreement.
- 1.2 **"Party"** and **"Parties"** shall mean IMS Health and External Consultant individually or collectively, as the context may require.
- **1.3 "Services"** shall mean the services as defined in Annexure A hereto provided by the External Consultant to IMS Health.

2. SERVICES TO BE PROVIDED BY THE EXTERNAL CONSULTANT



2.1 External Consultant shall provide Services to IMS Health in a time your efficient manager, and shall cause the delivery of the Services on such dates that the full of the full of the Services on such dates that the full of the Services of the Services on such dates that the full of the Services of the Services on such dates that the full of the Services of the

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IMS Health Analytics Services Private Limited (Formerly PharmARC Analytic Solutions Pvt. Ltd) Regd Off: Omega, Embassy TechSquare, Kadubeesanahalle Marathahalli-Sarjapur Outer Ring Road. Bangalore-560103

Tel: +9180 30930900 Fax: +9180 30930907 CIN: U74140KA2003PTC032950 www.imshealth.com,info@in.imshealth.com

Gurgaon: 4th Floor, Tower C, DLF Building No. 10, DLF Cyber City Angel H. Gurgaon, Haryana-122002 Chennai: 5th Floor, South Wing, SKCL Central Square-1, C28 to C35, Third-VI-Ka Industrial Estate, Guindy, Chennai-600032

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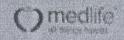
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Ref ML 9 Upnell 17

Date: 06-Mar-17

Dear Ms. Smeeta Bhattacharjee.

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Upsell.

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	Associate - Upsell
Location	Bangalore, Enzyme Business Park,
Compensation	Rs. 256000 (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company
Level	Pieose refer Annexure A for further details.
Expected Date of Joining	15/uo.17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs. before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

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SAPNA SUKUMAR, GM - Human Resources Enclosures, Annexiate & CTC Breakup & Benefits | Annexiate B

PRINCIPAL Krupanidhi College of Pharmack Chikkabellandur, Carmelaram Post Varthur Hobli, Bangalore - 560 035

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Medlife international Prt Ltd. Corp. Office: Sth Floor Tever D. 195 Mowledge Park, 4/1, Bannerghatta Main Road, Bengalun Bangatore mov.medlife.com | hr@medlife.com

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Ref: ML_2_Customer Experience_17

Date: 06-Mar-17

Dear Mr. Rajesh Lal,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of **Executive - Pharmacist**.

At **MEDLIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	: Executive - Pharmacist
Location	: Bangalore, Enzyme Business Park.
Compensation	: Rs. 256000 (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company
Level	Please refer Annexure A for further details. : D11
Expected Date of Joining	: 15-jun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

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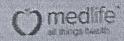
SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B,

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Warthur Hobli, Bangalore - 560 035

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Medlife International Pytol.d. Corp. Office: 5th Floer, Yower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengalum, 560 029 wew medlife.com | hr@medlife.com



Ref: ML_10_Upsell_17

Date: 06-Mar-17

Dear Mr. Kowshik K,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Upsell.

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	:	Associate - Upsell
Location	:	Bangalore, Enzyme Business Park.
Compensation	;	Rs. 256000 (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company Please refer Annexure A for further details.
Level	:	D11
Expected Date of Joining	:	15-Jun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional

information.

Yours Faithfully,

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

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SAPNA SUKUMAR, GM - Human Resources

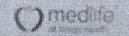
Enclosures: Annexure A, CTC Breakup & Benefits | Annexure B, Offer

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PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

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Medlife International Pvt. Etc. Corp. Office: 5th Floor, Tower D; IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengaluro, 560 029 white predlife.com | hr@medlife.com



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Date DS-Mar 17

Dear Mr. U.V. Dirushi Chari,

It has been pleasure discussing the pleasability of pleas association with us and we are happy to other you marine of Executive - Pharmacist

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground acid are contrasting its support you in busiding a great career with us.

A brief synelysia of the offer is as follows:

Designation	Executive - Pharmacist
LOCALIN	Bangalore, Druyme Business Park.
Companyation	Rs. 256000 - (Rupees Two Lakh(s) Fifty Six Thousand Only) per- annuen co. a Cost na Company
Level	Please sefer Annexion A for further details. D11
Experience Oute of Joining	15-jun-17

This appointment is controgent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Amerize A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing ut as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Young Faithfully

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

SAPNA SUKUMAR, GM - Human Resources

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PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

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Ref. ML_8_Ubself_17

Date: 06-Mar-17

Dear Ms. Ankita Faul,

It has been pleasure discussing the possibility of your association with us and we are happy to offer you the role of Associate - Upsell.

At MEDLIFE we believe that your knowledge, skills and experience will help us cover new ground and are. committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	Associate - Upsell
1003000	Bangalore, Enzyme Business Park.
Compensation	Rs. 256000 - (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company
Level	Please refer Annexure A for further details: D11
Expected Date of Joining	15-Jun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully

For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

Sames Cayell

SAPNA SUKUMAR, GM - Human Resources

Enclosives America A CTC Breakup & Benefits | Annexure B. O ene atom

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035

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NAME	ALARY AND BENEFIT STATEMENT	A state of the second	
DUSIONATION	Ms Rekks H		
L. SALARY COMPONENTS	Clinical Process Trainer-Grade 26		
BASIC	per Mears (INR)	per Annum (1×34)	
IIKA	Sector and the	146,035	
MEDICAL	ASIS	34,004	
TRANSPORT ALLOWANCE	1,250	15.000	
LEAVE TRAVEL ALLOWANCE	1,600	19:200	
SPECIAL ALLOWANCE	750	\$1000	
ANNUAL GUARANTELD PAY	SC13	10,838	
and the second	20,809	249,108	
2. RETIRAL BENEFITS		ana an Gao bana Alimpia (1997) Ang ang ang ang ang ang ang ang ang ang a	
ROVIDENT FUND	per Month (INR)	per Annum (INR)	
	1,030	12,966	
T.C. (1. A)			

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VARIABLE INCENTIVE PAYMENTS

You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and slightly requirements of face plans and at the plan administrator's discretion.

4. OTHER BENEFITS

Encashable Privilege Leaves (EPL). Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years secrued aputhized EPLs annually. The current formula for calculating the encadement value of annual ensulized UPL's is currently "Un-unlized EPLS (assumed 21 per year) * Monthly Besic / 26" Clauns for any reimbursement or expense is subject to company policy

Healthy U Healthy Quantifier (HUHQ). Currently, the maximum re-mbursement per annum (a year for this purpose being from January December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reinforcement or expense is subject to company policy.

Graterty. The eligibility and amount of this benefit is as per the applicable laws.

Leave Eligibility: All leave conditionents will be provented on an accrual basis in terms of fractions of the calendar year discore which you attended the office. The leave emittements set out above are provided annually (January-December of each caterstar year) and are subject to company policy, as it may be from time to time.

Group Mediciaim. Employee and family members are covered as per prevailing Company Policy.

Employees are covered ander Group Life Invariant & Group Personal Accident Insurance as per prevailing Company Policy.



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

distate One

INR 7,272

INR 253,024

INR 12,000

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NAME	SALARY AND BENEFIT STATEMENT			
DESIGNATION	Mr Keshav Kunwar			
	Clinical Process Trainee-Grade 26			
1. SALARY COMPONENTS BASIC	per Month (INR)	per Annum (INR		
HRA	9.004	108,048		
MEDICAL	4,502	54.024		
TRANSPORT ALLOWANCE	1,250	15,000		
LEAVE TRAVEL ALLOWANCE	1,600	19,200		
SPECIAL ALLOWANCE	750	9,000		
ANNUAL GUARANTEED PAY	608	10,838		
CONVAC GUARANTEED PAY	20,009	240,108		
2. RETIRAL BENEFITS	ALL ALTER A			
PROVIDENT FUND	per Month (INR)	per Annum (INR) 12,966		

CTC (1+2)

INR 253,074

3. VARIABLE INCENTIVE PAYMENTS

You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.

4. OTHER BENEFITS

1 O T LEMAN DE LA MAINE	and the second
Encashable Privilege Leaves (EPL). Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years accrued unutilized EPLs annually. The current formula for calculating the encashment value of annual unutilized EPL's is currently "Unsufficient EPLS (assumed 21 per year)." Monthly Basic / 26°, Claims for any reimbursement or express is adject to company policy.	INR 7,272
Healthy U Healthy Quintiles (HUHQ). Currently, the maximum reimbursement per annum (a year for this purpose being from January-December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reimbursement or expense is subject to company policy.	INR 12,000
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.	and an and the
Leave Eligibility. All leave entitlements will be pro-rated on an accual basis in terms of functions of the calen- ou attended the office. The leave entitlements set out above are provided annually (January-December of each above to company policy, as it may be from time to time.	(calendar year) and are
Broup Mediclaim: Employee and family members are covered as per prevailing Company Policy.	
mployees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Co	mpany Policy



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035

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SALAI	RY AND BENEFIT STATEMENT	
NAME	Mr Arjan Aryal	
DESIGNATION	Clinical Process Trainee-Grade 26	
1. SALARY COMPONENTS	per Month (INR)	per Annum (INR)
BASIC	9,004	108,048
HRA	4,502	54,024
MEDICAL	1,250	15,000
TRANSPORT ALLOWANCE	1,600	19,200
LEAVE TRAVEL ALLOWANCE	750	9,000
SPECIAL ALLOWANCE	903	10,836
ANNUAL GUARANTEED PAY	20,009	240,108

2. RETIRAL BENEFITS	per Month (INR)	per Annum (INR)
PROVIDENT FUND	1,080	12,966

CTC (1+2)	and a second
	INR 253,074
	1111 233,074

3. VARIABLE INCENTIVE PAYMENTS

You may participate in non-salary compensation programs as may be available, subject to applicable terms, conditions and eligibility requirements of these plans and at the plan administrator's discretion.

4. OTHER BENEFITS

Encashable Privilege Leaves (EPL). Currently and as per the existing company policy (which may change from time to time), you are eligible to encash your previous years accrued unutilized EPLs annually. The current formula for calculating the encashment value of annual unutilized EPL's is currently "Un-utilized EPLS (assumed 21 per year) * Monthly Basic / 26". Claims for any reimbursement or expense is subject to company policy.	INR 7,272
Healthy U Healthy Quintiles (HUHQ). Currently, the maximum reimbursement per annum (a year for this purpose being from January-December) that Employees may be eligible to claim towards expenses against a list of wellness programs detailed in the HUHQ policy. Claims for any reimbursement or expense is subject to company policy.	INR 12,000
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.	L
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the cale you attended the office. The leave entitlements set out above are provided annually (January-December of e subject to company policy, as it may be from time to time.	endar year during which ach calendar year) and are
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.	

Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035



Deepak Kumar Mishra, Vill: Laxmipur, Shrikarpur, Thana, Guthani. Dist: Siwan (Bihar) - 841435

17th May 2017

Dear Deepak,

It gives us great pleasure to make you a formal offer to join Sanofi as a 'Scientific Sales Trainee' under the Pharma Sales Trainee Program. This is a six months program designed to develop Sales, Commercial and Interpersonal skills of young Pharma graduates.

At the end of six months you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as 'Scientific Sales Executive'.

The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical fitness and successful verification of background information.

The Sales Trainee Program begins from 3rd July 2017. Kindly intimate your ability to join on this date and take up this opportunity to be part of the Sanofi family.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

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For SANOFI INDIA LIMITED,

Pankaj KHANNA ASSOCIATE DIRECTOR - BUSINESS HR



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

India - Tel: +91(22) 2803 2000 - Fax: +91(22) 2893 2939

anofi India Limited, Sanofi House, CTS No. 117 B, L&T Business Pork, Saki Vihi apasa Neeta Norther 104239/M11658PL(2009794 Viebsta vevv satofindabil com

COMPENSATION PROPOSAL

NAME	Deepak K	umar Mishra
DESIGNATION	Scientific	Sales Trainee
Salary Details	Monthly	Annual
Stipend*	20,000	2,40,000

*Stipend during the 6 months program

Reimbursements & Allowances strictly based of company policy:

Field Allowances	
Nature of Allowance	Amount (Rs.)
HQ (Non-Metro) Daily	28
HQ (Metro) Daily	30
Ex - HQ- Daily	30
Outstation - Daily	37.
Hotel Accomodation - Daily (Paid on submission for actual bills)	800
Telecommunication Expenses - Monthly (Paid on submission for actual bi	lls) 1750
Sundry Reimbursements - Monthly	1200
Special Metro ** Allowance - Monthly	100
Computer Maintenance Allowance* - Annual	3000
*Employees who have been given Company Maintained Lap Tops / Tablet ** Metro Towns: Delhi, Mumbai, Kolkata, Chennal, Hyderabad, Bangalo Travel Allowances	re, Pune, Ahmedabad & Lucknow
Distance (Kms)	Rate per KM (Rs.) *whichever is higher
16 to 150	4.00 per km
51 to 250	3.00 per km or Rs.600/-*
51 to 400	2.50 per km or Rs.750/-*
01 to 750	2.00 per km or Rs.1000/-*
51 and above	1.50 per km or Rs.1500/-*
uternatively, Train travel beyond 300 Km by II AC can be reimbursed on submissio onfirmed ticket.	n of proof of travel and

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

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angalore

I hereby agree and accept the above offer.

Date: 17th May 2017

Signature: Name: Deepak Kumar Mishra



PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035



Balram Yadaw, Mudoo, Alward 3, Gaur Rautahat, Nepal - 44500

13ª May 2017

Dear Balram,

It gives us great pleasure to make you a formal offer to join Sanofi as a "Scientific Sales Trainee" under the Pharma Sales Trainee Program. This is a six months program designed to develop Sales. Commercial and Interpersonal skills of young Pharma graduates.

At the end of six months you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as "Scientific Sales Executive".

The key elements of your compensation have been detailed in the attached annexure. If you do have any specific queries, we would be most happy to clarify them for you.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical fitness and successful verification of background information.

The Sales Trainee Program begins from 3rd July 2017. Kincly intimate your ability to join on this date and take up this opportunity to be part of the Sanofi family.

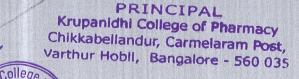
We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

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FOR SANOFLINDIA LIMITED,



Pankaj KHANNA ASSOCIATE DIRECTOR - BUSINESS HR



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Ell India Lumited, Sunsk House, CTS No. 177-B L&T Business Park, Sana antiki Mentry Melacar (24234841550410209784) Website unwaranteristicity. COMPENSATION PROPOSAL

NAME	Baltar	n Yadav
DESIGNATION	Scientific S	ales Trainee
Salary Details	Monthly	Annual
Stipend*	20,000	2,40,000

*Stipend during the 6 months program

Reimbursements & Allowances strictly based on company policy:

Field Allowances	
Nature of Allowance	Amount (Rs.)
Q (Non Metro) Daily	28
Q (Metro) Dady	30
x HQ Daily	30
Justation Daily	37
iotel Accomediation - Daily (Paid on submission for actual bills)	80
elecommunication Expenses Monthly Paid on submission for actual bills	175
Sundry Reimbursements Monthly	120
	100
nerial Matra ** Allawance Monthly	100
special Metro ** Allowance - Monthly Computer Maintenance Allowance* Annual	300
Computer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalori	are not entitled
Computer Maintenance Allowance* Annual *Employees who have been given Company Maintained Lap Tops / Tablets	are not entitled e, Pune, Ahmedabad & Lucknow
Computer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalori	are not entitled
omputer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore Travel Allowances Distance (Kms)	300 are not entitled e, Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km
Computer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore Travel Allowances	300 are not entitled e, Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-*
Computer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore Travel Allowances Distance (Kms) 1610-150	300 are not entitled e, Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-* 2.50 per km or Rs.750/-*
Computer Maintenance Allowance* Annual *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbai, Kolkata, Chennai, Hyderabad, Bangalore Travel Allowances Distance (Kms) 1610-150 151 to 250	300 are not entitled e, Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-*

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

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Bangalo

I hereby agree and accept the above offer.

Date: 17th May 2017

lav Signature: Name: Balram Yaday

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035

Ref. ML_4_Customer Experience_17

Date: 06-Mar-17

Dear Mr. Balram Yadav,

O medlife"

It has been pleasure discussing the possibility of your association with us and we are happy to offer your the role of Executive - Pharmacist.

At **MEDLIFE** we believe that your knowledge, skills and experience will help us cover new ground and are committed to support you in building a great career with us.

A brief synopsis of the offer is as follows:

Designation	: Executive - Pharmacist
Location	: Bangalore, Enzyme Business Park.
Compensation	Rs. 256000 (Rupees Two Lakh(s) Fifty Six Thousand Only) per annum on a Cost to Company
Level	Please refer Annexure A for further details. : D11
Expected Date of Joining	: 15-lun-17

This appointment is contingent upon a satisfactory Completion of your course without any backlogs before joining and submission of all documents which are summarized in Annexure B. Please refer to Annexure A for a detailed breakup of the CTC offered and benefits extended. Please note the Expected date of joining shall not be extended on any conditions.

We thank you for choosing us as your prospective employer and look forward to welcoming you on board at the earliest. Please let us know if you have any questions or if we can provide any additional information.

Yours Faithfully, For MEDLIFE INTERNATIONAL PRIVATE LIMITED,

Samallayell

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

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SAPNA SUKUMAR, GM - Human Resources

Enclosures: Annexure A. CTC Breakup & Benefits | Annexure B. Offer from

Medlife Infernational Pveltd. Corp. Office: Sth Floor, Tower D., IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bengalury, 560 029 rown medlife.com | hr@medlife.com



Auf N M, Naranath House, Punnayur Po, Vadakkekad, Trikhur Dist - 679562

17" May 2017

Dear Apt.

B-Pharm

If gives us great pleasure to make you a formal offer to join Sanofi as a 'Scientific Sales Trainee' under the Pharma Sairs Trainee Program. This is a six months program designed to develop Sales, Commercial and interpresental strate of young Pharma graduates.

At the end of six esouths you will be evaluated on your learnings and your readiness to take up independent roles. On successful completion of the program, you will be appointed in the sales team as "Scientific sales Executive"

The key elements of your compensation have been detailed in the attached annexure. If you do have any specific quenes, we would be most happy to clarify them for you.

A detailed letter of appointment outlising all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to successful completion of the course, medical literast and successful versification of background information.

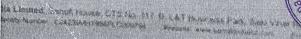
The Sales Trainee Program begins from 3rd July 2017. Kindly intimate your ability to join on this date and take up this opportunity to be part of the Sanoli family.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

Banga

For SAMOT INDIA LIMITED.

Pankaj AMANNA ASSOCIATE DIRECTOR - BUSINESS HR



PRINCIPAL Krupanldhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035

ne nad tirz (), idan () ne (+ 102322) gibbis steas () ne (+ 11122), 2003 7530 ()

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COMPENSATION PROPOSAL

NAME	Asif N M
DESIGNATION	Scientific Sales Trainee
Salary Details	Monthly Annual
Stipend*	20,000 2,40,000

*Stipend during the 6 months program

Reimbursements & Allowances strictly based on company policy:

Field Allowances	
A CONTRACTOR OF	Amount (Rs.)
Nature of Allowance	
Q (Non-Metro) Daily	.30
Q (Metro) Dally	30
(- HQ- Daily	31
total and Dally	80
	17!
North Reconstruction Monthly (Paid on submission for actual bins)	120
elecommunication expenses - Montany (
lotel Accomodation - Daily (Paid on submission for actual bills) elecommunication Expenses - Monthly (Paid on submission for actual bills) undry Reimbursements - Monthly	A REAL PROPERTY AND A REAL
special Metro ** Allowance - Monthly	30
Sundry Reimbursements - Monthly	30 are not entitled , Pune, Ahmedabad & Lucknow
Sundry Reimbursements - Monthly Special Metro ** Allowance - Monthly <u>Computer Maintenance Allowance* - Annual</u> *Employees who have been given Company Maintained Lap Tops / Tablets *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbal, Kolkata, Chennal, Hyderabad, Bangalore Travel Allowances	30 are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher
Special Metro ** Allowance - Monthly Special Metro ** Allowance - Monthly Computer Maintenance Allowance* - Annual *Employees who have been given Company Maintained Lap Tops / Tablets *Employees who have been given Company Maintained Lap Tops / Tablets	are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km
undry Reimbursements - Monthly special Metro ** Allowance - Monthly <u>Computer Maintenance Allowance* - Annual</u> *Employees who have been given Company Maintained Lap Tops / Tablets *Employees who have been given Company Maintained Lap Tops / Tablets *F Metro Towns: Delhi, Mumbal, Kolkata, Chennal, Hyderabad, Bangalore Travel Allowances Distance (Kms)	30 are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-*
Sundry Reimbursements - Monthly Special Metro ** Allowance - Monthly <u>Computer Maintenance Allowance* - Annual</u> *Employees who have been given Company Maintained Lap Tops / Tablets *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbal, Kolkata, Chennal, Hyderabad, Bangalore Travel Allowances	30 are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-* 2.50 per km or Rs.750/-*
special Metro ** Allowance - Monthly Special Metro ** Allowance - Monthly <u>Computer Maintenance Allowance* - Annual</u> *Employees who have been given Company Maintained Lap Tops / Tablets. ** Metro Towns: Delhi, Mumbal, Kolkata, Chennal, Hyderabad, Bangalore Travel Allowances Distance (Kms) 16 to 150 151 to 250 251 to 400	30 are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-* 2.50 per km or Rs.750/-* 2.00 per km or Rs.1000/-*
iondry Reimbursements - Monthly special Metro ** Allowance - Monthly <u>Computer Maintenance Allowance* - Annual</u> *Employees who have been given Company Maintained Lap Tops / Tablets ** Metro Towns: Delhi, Mumbal, Kolkata, Chennal, Hyderabad, Bangalore Travel Allowances Distance (Kms) 16 to 150 151 to 250	30) are not entitled , Pune, Ahmedabad & Lucknow Rate per KM (Rs.) *whichever is higher 4.00 per km 3.00 per km or Rs.600/-* 2.50 per km or Rs.750/-* 2.00 per km or Rs.1500/-*

I have understood clearly each and every component of my salary offer, as well as company policies related to the above.

SANOFI

ngalore

I hereby agree and accept the above offer.

Date: 17th May 2017

Signature: X Name: Asif N

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035

MALLEGE

MALLIGE COLLEGE OF PHARMACY

#71, Silvepura, Chikkabanavara post Bangalore: -560 090 Ph. No. 080 28446703 Fax. 080 28446702, email: mcpbangalore@ymail.com

MCP-081/Office/2017-18

Date:20.11.2017

To Miss. Ramya A Bangalore

Dear Madam,

Subject: - Offer letter for the post of lecturer.

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alore-3

With reference to your application to the post of lecturer in our college, our management has taken decision to offer the post lecturer.

You can join our institution from 01.12.2017 as lecturer and appointment order will be issued after you accept and join our institute. You will be offered monthly salary of Rs. 18,000/- and admissible allowance.

Yours faithfully Principal PRINCIPAL.

Mallige College of Pharmacy Bangalore-560 090

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobli, Bangalore - 560 035 MALLIGE COLLEGE OF PHARMACY

MALLEGE

#71, Silvepura, Chikkabanavara post Bangalore: -560 090 Ph. No. 080 28446703 Fax. 080 28446702, email: mcpbangalore@ymail.com

MCP-081/Office/2017-18

Date:20.11.2017

To Miss. Manasa S Reddy Bangalore

Dear Madam,

Subject: - Offer letter for the post of lecturer.

With reference to your application to the post of lecturer in our college, our management has taken decision to offer the post lecturer.

You can join our institution from 01.12.2017 as lecturer and appointment order will be issued after you accept and join our institute. You will be offered monthly salary of Rs. 18,000/- and admissible allowance.

Yours faithfully

Principal PRINCIPAL, ¹allige College of Pharmacy Bangatore-560 090

PRINCIPAL Krupanidhi College of Pharmacy Chikkabellandur, Carmelaram Post, Varthur Hobil, Bangalore - 560 035





MALLIGE EDUCATION FOUNDATION(R)

31/32, Crescent Road , Bangalore: 560001 Web : www.mallige.ac.in, E-mail:mcpbangalore@ymail.com, Ph : 080-28446702

APPOINTMENT ORDER

Date: 24.07.2017

With reference to your application for the post of Lecturer and the recommendation of selection committee, you are here by appointed as Lecturer with an initial basic pay of Rs. 17950/- per month and admissible allowance in the AICTE pay scale of 15600-6000-26650. You are governed by the rules and regulation of Mallige Education Foundation. You are informed to report to the principal, Mallige College of Pharmacy, Silvepura, Chikkabanavara (Post), Bangalore: - 560 090.

Malliga Education Feuadation

(N. Ramesh)

To:

Miss. Adithi P #189/10, Amogha Nilaya, 1st Main, Brindavan Layout Mallsandra, Bangalore : 560057

Copy to:

1. The Principal

Mallige College of Pharmacy # 71, Silvepura, Chikkabanavara (Postchikkabellandur, Carmelaram Post, Bangalore: - 560 090 Varthur Hobli, Bangalore - 560 035

2. Office Copy



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